



**PAKISTAN
WATER AND POWER DEVELOPMENT AUTHORITY**

Phone : 042-99202503
042-99202211/2374

Office of DG (Recruitment) WAPDA
Director (Examinations) WAPDA
323-Wapda House, Lahore.

No. Dir.(Exams)/2043/P-3/ 1302 - 43

Dated: 16/10/2025

NOTIFICATION

Sub: TENTATIVE SCHEDULE OF DEPARTMENTAL PROMOTION / UP-GRADATION EXAMINATIONS FOR THE YEAR 2026

The Schedule of Departmental Promotion / Up-Gradation Examinations of various categories of officers / officials of WAPDA / PPMC for the year 2026 to be conducted by the Exam Directorate is detailed below. The same may be brought to the notice of all concerned officers / officials working under your administrative control.

The Application Forms are to be submitted Through Proper Channel (specimen attached) to the Examination Directorate before last date, duly verified by the Head of the Department mentioned against each category.

SESSION - 1

EXAMS TO BE CONDUCTED FROM 26.01.2026 TO 30.01.2026

(Last date of submission of forms for these Exams is 26.12.2025)

SR. No.	NAME OF EXAMINATION	APPLICATION TO BE SUBMITTED THROUGH
1.	Assistant Programmer to Assistant Director (P/SA) / Jr. Programmer BPS-16 to 17	CEO (Company) / DG (HR) WAPDA
2.	Assistant Director (Computer)/ (P/SA) / Jr. Computer Programmer to Dy. Director (Computer)/ (P/SA) BPS-17 to 18 (PPMC / DISCOs / PITC)	-do-
3.	Assistant Director (Computer)/ (P/SA) / Jr. Computer Programmer to Dy. Director (Computer)/ (P/SA) BPS-17 to 18 (WAPDA / GENSOs)	-do-
4.	Dy. Director (Computer)/ (P/SA) to Director (Computer)/ (P/SA) BPS-18 to 19 (PPMC / DISCOs / PITC)	-do-
5.	Dy. Director (Computer)/ (P/SA) to Director (Computer)/ (P/SA) BPS-18 to 19 (WAPDA / GENSOs)	-do-
6.	Medical Officer to Sr. Medical Officer BPS-17 to 18	DG (MS)
7.	Dental Surgeon to Senior Dental Surgeon BPS-17 to 18	-do-
8.	Departmental Up-Gradation Examination for Non-Graduate Junior Engineers (Power Wing) Non-Generation BPS-17 to 18	CEO (Company)/ DG (HR) WAPDA
9.	Departmental Up-Gradation Examination for Non-Graduate Junior Engineers (Power Wing) Thermal Generation BPS-17 to 18	-do-
10.	Departmental Up-Gradation Examination for Non-Graduate AXEN (Power Wing) Hydel Generation BPS-17 to 18 (Residual WAPDA)	GM (Hydel) Operation
11.	Departmental Up-Gradation Examination for Non-Graduate AXEN (Power Wing) Hydel Mechanical BPS-17 to 18 (Residual WAPDA)	-do-

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12.	Jr. Engr. (Civil) / AXEN (Civil) to Sr. Engr. (Civil) / XEN (Civil) Water Wing BPS-17 to 18	CEO (Company)/ Director (Admn) Water
13.	Jr. Engr. / AXEN (Agriculture) to Sr. Engr./ XEN (Agriculture) Water Wing BPS-17 to 18	-do-
14.	Sub-Engr. (Civil) to Jr. Engr. (Civil) Water Wing BPS-14 to 17	-do-
15.	Sr. Engr. / XEN (Civil) to SE (Civil) (Water Wing) BPS-18 to 19	CEO (Company)/ DG (CM) Water
16.	Sr. Engr. / XEN (Agriculture) to SE (Agriculture) (Water Wing) BPS-18 to 19	-do-
17.	Security Officer (CC) Armed Forces BPS-16 to AD (CC) BPS-17	CEO (Company)/ DG (HR) WAPDA
18.	Dy. Director (PR) to Director (PR) BPS-18 to 19	-do-
19.	Asst. Field Store Manager to Field Store Manager BPS-16 to 17 & Store System Supervisor/Value Ledger Keeper to Assistant Manager BPS-14/15/16 to 17	-do-
20.	Field Store Manager to Regional Store Manager BPS-17 to 18	-do-
21.	Revenue Officer to Dy. Commercial Manager BPS-17 to 18	-do-
22.	Diver BPS 15 to 17	Director (Admn) Water
23.	Diver (Time Scale Up-gradation) BPS 17 to 18	-do-
24.	AD (Pharmacy) / Asst. Drug Store Officer to DD (Pharmacy) BPS-17 to 18	DG (MS)
25.	Physiotherapist from BPS-18 to 19	-do-
26.	Anthropologist to Director (Social & Resettlement) BPS-18 to 19	DG (CM) Water
27.	Community Development & Participation Specialist to Director (Social & Resettlement) BPS-18 to 19	-do-
28.	Gender Specialist to Director (Social & Resettlement) BPS-18 to 19	-do-
29.	Monitoring & Evaluation Specialist to Dir (Social & Resettlement) BPS-18 to 19	-do-
30.	Social Development Specialist to Dir (Social & Resettlement) BPS-18 to 19	-do-
31.	Tribal Area Development Specialist to Dir (Social & Resettlement) BPS-18 to 19	-do-
32.	Environment Specialist to Director (Natural Sciences) BPS-18 to 19	-do-
33.	Livestock Specialist to Director (Natural Sciences) BPS-18 to 19	-do-
34.	DD (Livelihood & Benefit Sharing) to Dir (Natural Sciences) BPS-18 to 19	-do-
35.	Ecologist to Director (Natural Sciences) BPS-18 to 19	-do-
36.	Assistant Anthropologist to Anthropologist BPS-17 to 18	Director (Admn) Water
37.	Assistant Community Development & Participation to Community Development & Participation Specialist BPS-17 to 18	-do-
38.	Assistant Director Environment to Environment Specialist BPS-17 to 18	-do-
39.	Assistant Director Gender to Gender Specialist BPS-17 to 18	-do-
40.	Assistant Director Livestock to Livestock Specialist BPS-17 to 18	-do-
41.	Assistant Director Monitoring & Evaluation to Monitoring & Evaluation Specialist BPS-17 to 18	-do-
42.	AD Social Development to Social Development Specialist BPS-17 to 18	-do-
43.	Assistant Director Tribal Area Development to Tribal Area Development Specialist BPS-17 to 18	-do-
44.	DUE for Assistant Director (Land Acquisition) BPS-17 to 18	-do-
45.	DUE for Assistant Director (Resettlement & Rehabilitation) BPS-17 to 18	-do-
46.	DUE for Assistant Director (Training & Livelihood) BPS-17 to 18	-do-
47.	DUE for Assistant Director (Ecology) BPS-17 to 18	-do-
48.	DUE for Assistant Director (Occupational Health & Safety) BPS-17 to 18	-do-
49.	DUE for Assistant Director (Migration Management) BPS-17 to 18	-do-

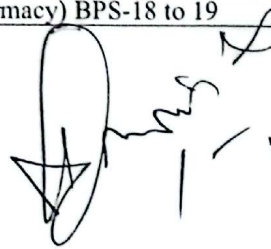
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SESSION - 2

EXAMS TO BE CONDUCTED FROM 06.04.2026 TO 10.04.2026

(Last date of submission of forms for these Exams is 06.03.2026)

1.	Sr. Engineer / Dy. Director (Telecom) to Director (Telecom) BPS-18 to 19	CEO Company/ DG (HR) WAPDA
2.	XEN to SE (Power) (Non-Generation) BPS-18 to 19	CEO (Company)
3.	XEN to SE (Power) (Thermal Generation) BPS-18 to 19	-do-
4.	XEN to SE (Power) (Hydel Generation) BPS-18 to 19	GM (Hydel) Operation
5.	AD (Admn) to DD (Admn) BPS-17 to 18	CEO (Company) / DG (HR) WAPDA
6.	AD (Fin.) / AO / B&AO / AM (A&F) to DD (Fin.) / Sr. AO / Sr. B&AO / DM (A&F) BPS-17 to 18 (Residual WAPDA)	Concerned GM (Finance) WAPDA/ Chief Auditor WAPDA
7.	AD (Fin.) / AO / B&AO to DD (Fin.) / Sr. AO / Sr. B&AO BPS-17 to 18 (PPMC & its Allied Entities)	CEO (Company)
8.	Sr. Superintendent/Steno-1 / APS to AD (Admn) BPS-16 to 17	CEO (Company) / DG (HR) WAPDA / Dir. (Admn) Water
9.	Fire Protection Officer to Fire Fighting Officer BPS-16 to 17	CEO (Company)/ DG (HR) WAPDA
10.	Fire Fighting Officer to Sr. Fire Fighting Officer BPS-17 to 18	-do-
11.	Sr. Fire Fighting Officer BPS-18 to 19	-do-
12.	DD (Legal) to Director (Legal) BPS-18 to 19	-do-
13.	AD (CC) Armed Forces to DD (CC) Armed Forces BPS-17 to 18	-do-
14.	Sr. Medical Officer to Principal Medical Officer BPS-18 to 19	DG (MS)
15.	Sr. Dental Surgeon to Principal Dental Surgeon BPS-18 to 19	-do-
16.	Specialist Doctors (BPS 18 to 19)	-do-
17.	Sub Engineer (Mechanical) to Jr. Engineer (Mechanical) Transferred from WAPDA Water Wing to GM (Hydel) BPS-14 to 17	GM (Hydel) Operation
18.	AD (Legal) to DD (Legal) BPS-17 to 18	CEO (Company) / DG (HR) WAPDA
19.	DUE Transport Officer from BPS-16 to 17	CEO (Company) / DG (HR) WAPDA
20.	Dy. Director (Pharmacy) to Director (Pharmacy) BPS-18 to 19	DG (MS)

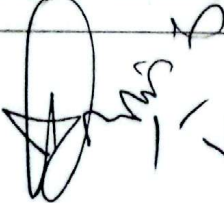
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SESSION - 3

EXAMS TO BE CONDUCTED FROM 15.06.2026 TO 19.06.2026

(Last date of submission of forms for these Exams is 15.05.2026)

1.	Sr. Geologist to Supdt. Geologist BPS-18 to 19	DG (CM) Water
2.	Sr. Seismologist / Geophysicist to Supdt. Seismologist / Geophysicist BPS-18 to 19	-do-
3.	Sr. Economist to Director Economist BPS-18 to 19	-do-
4.	SRO (MS&F /Soil Chemist) to Dir. (MS&F /Soil Chemist) BPS-18 to 19	-do-
5.	SRO (Agronomist) to Director (Agronomist) BPS-18 to 19	-do-
6.	SRO (Environment) to Director (Environment) BPS-18 to 19	-do-
7.	SRO (Sociology) to Director (Sociology) BPS-18 to 19	-do-
8.	SRO (GWH / SWH / Water Chemist / Hydraulics) to Director (GWH / SWH / Water Chemist / Hydraulics) BPS-18 to 19	-do-
9.	SRO (Stat / Math) to Director (Stat / Math) BPS-18 to 19	-do-
10.	SRO (C&C) to Director (C&C) BPS-18 to 19	-do-
11.	Ex-Cadre SRO (RTL) for Time Scale Up-Gradation BPS-18 to 19	-do-
12.	RO (Agronomy) to SRO (Agronomy) BPS-17 to 18	Director (Admn) Water
13.	RO (Environment) to SRO (Environment) BPS-17 to 18	-do-
14.	RO (Stat / Math) to SRO (Stat / Math) BPS-17 to 18	-do-
15.	RO (Economics) to SRO (Economics) BPS-17 to 18	-do-
16.	RO (MS&F /Soil Chemist) to SRO (MS&F /Soil Chemist) BPS-17 to 18	-do-
17.	RO (C&C) to SRO (C&C) BPS-17 to 18	-do-
18.	RO (Sociology) to SRO (Sociology) BPS-17 to 18	-do-
19.	RO (GWH / SWH / Water Chemist / Hydraulics) to SRO (GWH / SWH / Water Chemist / Hydraulics) BPS-17 to 18	-do-
20.	Jr. Geologist to Sr. Geologist BPS-17 to 18	-do-
21.	Jr. Seismologist / Geophysicist to Sr. Seismologist / Geophysicist BPS-17 to 18	-do-
22.	Non-Graduate Stenographer Grade-I BPS-16 for Time Scale Up-gradation and placement in BPS-17	CEO (Company)/ DG (HR) WAPDA
23.	Assistant Director (Environment) to Deputy Director (Environment) PPMC BPS-17 to 18	CEO Company
24.	DD (Environment) to Director (Environment) PPMC BPS-18 to 19	CEO Company
25.	AD (Social) to DD (Social) PPMC BPS-17 to 18	CEO Company
26.	Deputy Director (Social) to Director (Social) PPMC BPS-18 to 19	CEO Company
27.	Assistant Legal Officer to Assistant Manager (Legal) BPS-16 to 17	CEO (Company) / DG (HR) WAPDA
28.	Departmental Up-Gradation Examination of Sr. Vigilance Officer from BPS-16 to 17	DG (HR) WAPDA
29.	Departmental Up-Gradation Examination of Supervisor Electro Medical from BPS-16 to 17	DG (MS)
30.	Upper Technical Subordinate Staff / Diploma/ Non Diploma to Junior Engineer BPS13/16 to 17 (Non Generation)	CEO (Company) / DG (HR) WAPDA
31.	Upper Technical Subordinate Staff/ Diploma/ Non Diploma to Junior Engineer BPS13/16 to 17 (Thermal Generation)	CEO (Company)
32.	Upper Technical Subordinate Staff / Diploma/ Non Diploma to Junior Engineer BPS13/16 to 17 (Hydel Generation)	G.M (Hydel) Operation
33.	Upper Technical Subordinate Staff B. Tech Honor (Non Generation) to Junior Engineer BPS-13/16 to 17	CEO (Company) / DG (HR) WAPDA
34.	Upper Technical Subordinate Staff B. Tech Honor (Thermal Generation) to Junior Engineer BPS-13/16 to 17	-do-
35.	Upper Technical Subordinate Staff B. Tech Honor (Hydel Generation) to Junior Engineer BPS-13/16 to 17	G.M (Hydel) Operation

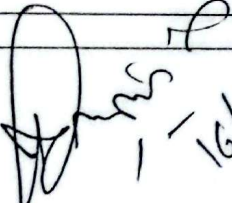

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SESSION – 4

EXAMS TO BE CONDUCTED FROM 31.08.2026 TO 04.09.2026

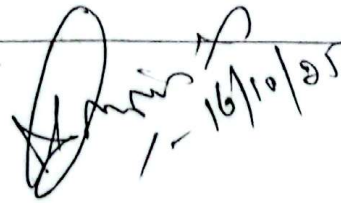
(Last date of submission of forms for these Exams is 31.07.2026)

1.	ARO (Stat / Math) to RO (Stat / Math) BPS-16 to 17	Director (Admn) Water
2.	ARO (Economics) to RO (Economics) BPS-16 to 17	-do-
3.	ARO (SM&F /Soil Chemist) to RO (SM&F /Soil Chemist) BPS-16 to 17	-do-
4.	ARO (C&C) to RO (C&C) BPS-16 to 17	-do-
5.	ARO (GWH / SWH / Water Chemist / Hydraulics) to RO (GWH / SWH / Water Chemist / Hydraulics) BPS-16 to 17	-do-
6.	ARO (Agronomy) to RO (Agronomy) BPS-16 to 17	-do-
7.	AD (PR) to DD (PR) BPS-17 to 18	CEO (Company) / Director (PR) WAPDA
8.	AD (Costing) to DD (Costing) BPS-17 to 18 Residual WAPDA	GM (Finance) Power WAPDA
9.	AD (Costing) to DD (Costing) BPS-17 to 18 PPMC & its Allied Entities	CEO (Company)
10.	AD (L&W) to DD (L&W) BPS-17 to 18	CEO (Company)/ DG (HR) WAPDA
11.	DD (L&W) to Director (L&W) BPS-18 to 19	GM (HR) PPMC / DIR (L&W)
12.	Asstt: Chemist to Junior Chemist BPS-14 to 17	CEO (Company)
13.	Jr. Chemist to Sr. Chemist BPS-17 to 18	CEO (Company)
14.	DD (CC) Armed Forces to Dir. (CC) Armed Forces BPS-18 to 19	CEO (Company)/ DG (HR&A) WAPDA
15.	DD (Vigilance) Armed Forces to Dir. (Vigilance) Armed Forces BPS-18 to 19	CEO (Company)/ DG (HR) WAPDA
16.	Accounts Officer / Assistant Audit Officer to Assistant Manager (A&F) / Audit Officer/ (Residual WAPDA) BPS-16 to 17	Concerned GM (Finance) / Chief Auditor WAPDA
17.	AB&AO/AAO to B&AO /AO (Working in PPMC & its Allied Entities) BPS-16 to 17	CEO (Company)
18.	Supervisor (DE) / Supervisor (DC) / Computer Operator / IT Officer to AD (Computer) (PPMC / DISCOS / PITC) BPS-16 to 17	CEO (Company)
19.	Supervisor (DE) / Supervisor (DC) / Computer Operator / IT Officer to AD (Computer) (WAPDA / GENCOs) BPS-16 to 17	CEO (Company)/ DG (HR) WAPDA
20.	Asstt: Press Manager to Dy. Press Manager BPS-16 to 17	DG (HR) WAPDA
21.	Trained Graduate Teacher to Secondary School Teacher (BPS-16 to 17)	CEO (Company)/ Dir. (Schools & College)
22.	Lecturer to Assistant Professor (BPS-17 to 18)	-do-
23.	Secondary School Teacher to Sr. Secondary School Teacher (BPS-17 to 18)	-do-
24.	Assistant Professor to Associate Professor (BPS-18 to 19)	-do-
25.	Sr. Secondary School Teacher to Higher Senior Secondary School Teacher (BPS-18 to 19)	-do-
26.	Physical Training Instructor to Secondary School PTI (BPS-16 to 17)	-do-
27.	Secondary School PTI To Sr. Secondary School PTI (BPS-17 to 18)	-do-
28.	Sr. Secondary School PTI to Higher Secondary School PTI (BPS-18 to 19)	-do-
29.	Secondary School Librarian To Sr. Secondary School Librarian (BPS-16 to 17)	-do-
30.	Sr. Secondary School Librarian To Higher Secondary School Librarian (BPS-17 to 18)	-do-
31.	Time Scale Up Gradation to Ex Coordination Officer BPS-17 to 18	DG (HR) WAPDA
32.	Physiotherapist to Sr. Physiotherapist BPS-17 to 18	DG (MS)
33.	Labour & Welfare Officer to Assistant Director (Labour Welfare & Legal) BPS-16 to 17	CEO (Company)/ DG (HR) WAPDA
34.	Librarian (BPS-16 to 17)	-do-


 16/10/25

SESSION – 5**EXAMS TO BE CONDUCTED FROM 09.11.2026 TO 13.11.2026****(Last date of submission of forms for these Exams is 09.10.2026)**

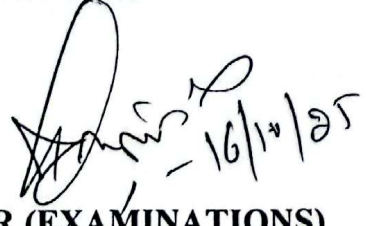
1.	Jr. Engr. to Sr. Engr. (Power Wing) Non-Generation BPS-17 to 18	CEO (Company)
2.	Jr. Engr. to Sr. Engr. (Power Wing) Thermal Generation BPS-17 to 18	CEO (Company)
3.	AXEN to XEN (Power Wing) Hydel Generation BPS-17 to 18 (Residual WAPDA)	GM (Hydel) Operation
4.	Jr. Engr. to Sr. Engr. (Telecom) BPS-17 to 18	CEO (Company) DG (HR) WAPDA
5.	DD (Admn) to Director (Admn) BPS-18 to 19	CEO (Company)/ DG (HR) WAPDA
6.	Sr. Audit Officer to Dy. Chief Auditor, DD (Fin.) to Director (Fin.), Sr. B&AO/ DM (A&F) to Director (B&A)/ Manager (A&F) & DD (Costing) to Director (Costing) BPS-18 to 19 (Residual WAPDA)	GM Finance Concerned / Chief Auditor
7.	Sr. Audit Officer to Dy. Chief Auditor, DD (Fin.) to Director (Fin.) & Sr. B&AO to Director (B&A) BPS-18 to 19 (PPMC / Allied Entities)	CEO (Company)
8.	DD (Commercial) / Dy. Commercial Manager to Director (Commercial) BPS-18 to 19	CEO (Company)
9.	DD (Costing) to Director (Costing) BPS-18 to 19 (PPMC / Allied Entities)	CEO (Company)
10.	DD (IC/MM) to Director (IC/MM) BPS-18 to 19	CEO (Company)
11.	Sr. Chemist / DD (Chemical) to Dir. (Chemical) BPS-18 to 19	CEO (Company)
12.	Commercial Superintendent to R.O. BPS-15 to 17	CEO (Company)
13.	Staff Nurse To Ward Sister BPS 16 to 17	DG (MS)
14.	Ward Sister to Nursing Superintendent. BPS 17 to 18	DG (MS)
15.	Dy. Director (Architecture) to Director (Architecture) BPS 18 to 19	DG (CM) Water
16.	Asstt. Director (Architecture) to Dy. Director (Architecture) BPS 17 to 18	Dir. (Admn) Water
17.	Assistant Information officer to AD (PR) BPS-16 to 17	DG (HR) WAPDA / Director (PR)
18.	Departmental Up-Gradation Examination for Non-Graduate Junior Engineers/ AXEN (Water Wing) Civil from BPS-17 to 18	Director (Admn) Water/ CEO (Company)
19.	Departmental Up-Gradation Examination of Librarian from BPS-17 to 18	CEO (Company)/ DG (HR) WAPDA



2. Copy of the Application Form is attached. All Heads of formations are requested to disseminate the schedule of Exams to all the lower formations working under their administrative control. In order to further facilitate this process above information/ document can also be viewed and downloaded from WAPDA Website <http://www.wapda.gov.pk> under link 'Exam Notifications'.

This is issued with the approval of DG (Recruitment) WAPDA.

DA / As above


DIRECTOR (EXAMINATIONS)
ZAIGHAM ABBAS

C.C. to

1. General Manager (HR) PPMC, Office No.112, 1st Floor Evacuee Trust Complex, Sir Agha Khan Road, F-5/1, Islamabad.
2. Chief Executive Officers of All DISCOs, GENCOs & PITC
3. G.M Finance (Coord), (Power), (Water) WAPDA, Wapda House, Lahore.
4. G.M (Hydel) Operation WAPDA, Wapda House, Lahore.
5. G.M (Thermal) Wapda House, Lahore.
6. G.M (TI&E) WAPDA, Wapda House, Lahore.
7. Chief Auditor WAPDA.
8. DG (CM) Water WAPDA, Wapda House, Lahore.
9. DG (CM) P&C WAPDA, Wapda House, Lahore.
10. DG (HR) WAPDA, Wapda House, Lahore.
11. DG (Medical Services) WAPDA Teaching Hospital, Lahore.
12. Director (Admn) Water, WAPDA, Wapda House, Lahore.
13. Director (Public Relations) WAPDA, WAPDA House, Lahore for publishing the Schedule of Exams in Wapda Khabarnama
14. Director (Computer) Admn WAPDA, for uploading on Wapda Website www.wapda.gov.pk
15. SO to Member (Power)/ Water / Finance WAPDA.
16. APS to DG (Recruitment) WAPDA, Wapda House, Lahore.
17. Master File.