



# Pakistan Water and Power Development Authority

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Finance Division  
(Admn & Regulations)  
223-Wapda House, Lahore.

No.FO(B&F)/10-126/IND/Vol-21/684-783

Date. 03/09/2016.

## OFFICE ORDER

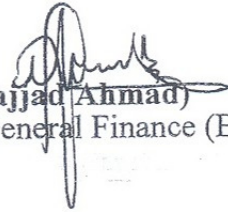
Subject:- **GRANT OF BONUS EQUIVALENT TO ONE MONTH'S BASIC PAY TO WAPDA EMPLOYEES.**

The Authority has been pleased to accord approval to the grant of Bonus @ rate equivalent to one month's basic pay to all Wapda employees including those working on contract/contingent/deputation/daily wages/temporary basis against sanctioned posts.

2. ***Grant of this Bonus will be regulated as under:-***

- It is admissible to all WAPDA employees who have been serving at least for one year as on the date of issuing this order.
- The employees on daily wages would be allowed Bonus equivalent to minimum of pay scale of their posts.
- The WAPDA employees involved in acts of misconduct are not entitled.
- The WAPDA employees on extra-ordinary leave or on deputation are not eligible.
- The Advisors, Consultants and others, engaged on lumpsum/special pay packages are not entitled to the Bonus.

3. The additional Budget to the above extent in the head of Account "Employees salaries and benefits expenses" of the budget for FY 2016-17 in Water, Power & Coordination Wing and self financing units for each respective office also stands approved.

  
(Sajjad Ahmad)

Director General Finance (B&C)

### Distributions:-

- Managing Director(Admn) Wapda.
- Secretary-Wapda w.r. to his No.S/AD(Coord)03003/MTG/2401-07 dated 03.09.2016.
- All General Managers, Wapda.
- All Chief Engineers, Wapda.
- All Project Directors, Wapda.
- Addl. DG(Computer) Wapda, for uploading at Wapda Website.
- Mr. Khurshid Ahmed, General Secretary, Pakistan Wapda Hydro Electric Workers Union(CBA), Bakhtiar Labour Hall, 28-Nisbat Road, Lahore.
- SO to Chairman/Members of Authority.